

1. The Coffey County Commission Chambers opened at 8:00 a.m., Monday, April 29, 2019. Chairman Don Meats called the meeting to order at 8:30 a.m. with members Tom Hugunin, Fred Rowley, Cody Haddock and Bob Saueressig present. County Clerk Angie Kirchner, County Counselor Wade Bowie, II and Administrative Assistant Donna Berland were present. Coffey County Republican Editor Mark Petterson, Undersheriff Mike Roney, WCNOC Representative Matt Dekat, Illa Weeks and Coffey County Treasurer Karen Maley were also present. Sam Hiner was present for a portion of the meeting.
2. The Board moved to the courthouse lobby to Award Flight Training Scholarships to Trevr Bahr and Logan Pyle.
3. Hugunin moved to approve the minutes of Monday, April 22, 2019, as written, seconded by Meats. Motion carried.
4. WCNOC Representative Matt Dekat thanked everyone in the County that participated in the Wolf Creek Exercise and appreciated the hard work from all agencies. Dekat said that there are always things that can be worked on.
5. Meats visited with County Auditor Phil Jarred who said everything was going quite well with the 2018 Audit. Jarred had said departments needed to make sure they were getting itemized receipts turned in. County Clerk Angie Kirchner said that she visited with the auditor and clarified how to handle receipts given by restaurants, on rare occasions, with only a total. Kirchner had emailed all departments regarding receipts.
6. County Engineer Wayne Blackbourn presented the Weekly Report for April 29, 2019.
7. Item No. 93-01; Road Permits Report: No Road Permits were issued during the past week.
8. Item No. 99-13; Zoning Permit/Applications Report: No Zoning Permits were issued during the past week.
9. Item No. 2019-31; Item Deputy Zoning and Subdivision Administrator: Appoint County Engineer, M. Wayne Blackbourn as Interim Deputy Zoning and Subdivision Administrator.
- 9a. Saueressig moved, based upon the recommendation of the Zoning and Subdivision Administrator and approval of the County Attorney, as to form to appoint County Engineer, M. Wayne Blackbourn as Interim Deputy Zoning and Subdivision Administrator for a period of 60 days, seconded by Haddock. Motion carried.
10. Item No. 2019-21; Hot Mix Pavement: A1901-C; Request authorization to solicit sealed bids for A1901-C, Hot Mix Asphalt (HMA) Project, approximately four and a half (4.5) miles of 1" leveling course and 1.5" surface course Hot Mix (26' width) Overlay on (Plant Road) 17th Rd – Hwy 75 (Lynx Ln) to Oxen Ln, Oxen Ln – 16th Rd to 17th Rd – 15.5 Rd to 16th Rd. Approve & Sign Contract.

- 10a.** Saueressig moved, based upon the recommendation of the County Engineer and approval as to form by the County Attorney, to authorize and direct the Chairman to sign Contract Documents with Bettis Asphalt & Construction, Inc., for Hot Mix Asphalt (HMA) Project on (Plant Road) 17th Rd – Hwy 75 (Lynx Ln) to Oxen Ln, Oxen Ln – 16th Rd to 17th Rd – 15.5 Rd to 16th Rd., Project No. A1901-C in the approximate amount of \$916,012., seconded by Meats. Motion carried.
- 11.** Item No. 2019-22; Hot Mix Pavement: A1902-C; Request authorization to solicit sealed bids for A1902-C, Hot Mix Asphalt (HMA) Project, approximately half (0.5) mile of 1” leveling course and 1.5” surface course Hot Mix (24’ width) Overlay with Asphalt Leveling Course in wheel paths on 27th Rd Emmer Road to Lebo City Limits. Approve & Sign Contract
- 11a.** Rowley moved, based upon the recommendation of the County Engineer and approval as to form by the County Attorney, to authorize and direct the Chairman to sign Contract Documents with Bettis Asphalt & Construction, Inc. for Hot Mix Asphalt (HMA) Project on 27th Rd Emmer Road to Lebo City Limits, Project No. A1902-C in the approximate amount of \$125,180, seconded by Haddock. Motion carried.
- 12.** Item No. 2019-30; Analysis of (5) Bridges for Deck Repairs: Request authorization to solicit request for proposals (RFP’s) for analysis of five (5) bridges for deck repairs in the county.
- 12a.** Haddock moved, based upon the recommendation of the County Engineer, to request for proposals (RFP’s) for analysis of five (5) bridges for deck repairs in the county from BG Consultants, Inc; Cook Flatt and Strobel Engineer’s, P.A.; Schwab-Eaton, P.A.; Professional Engineering Consultants, P.A.; Kaw Valley Engineering and Parsons Brinckerhoff, seconded by Hugunin. Motion carried.
- 13.** Item No. 2019-28; Employment - Tradesman (Full-Time): Request authorization to advertise and hire one (1) full-time Tradesman.
- 13a.** Based upon the recommendation of the County Engineer, move to approve the request for authorization to advertise and hire one (1) full-time Tradesman. No new position is being added. This request will only fill a current vacant position within the department due to a change of position within the department. The motion was tabled.
- 14.** Blackburn presented the Construction Zone Report for April 29, 2019.
- 15.** Treasurer Karen Maley met with the Board to give an update on her office and to discuss personnel.
- 16.** Rowley discussed if a commissioner could make the call to waive landfill fees for an old house or if the Board wanted to continue to go through the Housing Authority. The Board wanted to continue doing things the way they had been doing them going through the Housing Authority.
- 17.** Rowley moved to enter into Executive Session for 15 minutes at 9:53 a.m., to include each of the Commissioners, the County Counselor and the County Treasurer, to discuss

personnel matters of non-elected personnel, regarding individual employee performance review. To resume in the Commission Chambers at 10:08 a.m., seconded by Hugunin. Motion carried.

18. The Board resumed regular session at 10:08 a.m.
19. Maley said that K.S.A. 19-503 allows her to promote any deputy as long as she is within her approved budget. However, Maley said that Section (C) of the law says that she should follow the pay plan established by the Board of County Commissioners. Maley said in February the Board had already set a precedence by moving an employee up a grid Maley said she has the authority to support her request with or without the Board's approval as Elected Officials are clearly defined in the Neilander vs. Lincoln County case. Maley said she would like to have their blessing on it and would like the commissioners to see that her employees are worth the money. Saueressig said he appreciates the fact that she wants to support her employees but was against them making the great big jumps all at once. Maley said she would like another Executive Session to include two employees that would like to come in and speak to the Board in private regarding the increases. County Counselor Wade Bowie said that anything discussing any policy issues would have to be done in open session. Saueressig said that there are 19 step increases that will be skipped by doing this for a total of four employees. Meats said he fully appreciates where she is coming from but he could not support that at this time. Sheriff Randy Rogers suggested the Board sit down and have some good discussions with all departments about operations so that everyone understands how each department functions. Rogers said that new Board members coming in may not have a full understanding of all offices and what they do. Rogers said there has to be room for negotiations. Rogers said with all of the Leadership Trainings, he wants things to be better. Meats asked if Maley had compared length of service with other offices that she is comparing. Maley said that she had done that comparison. Bowie said that maybe a salary structure negotiations meeting is something that the Board should consider. Bowie said that the meeting would have to be done in open session. Bowie said that it is something that keeps coming up with many departments.
20. Hugunin moved to enter into Executive Session for 10 minutes at 11:32 a.m., to include each of the Commissioners, the County Counselor and the County Engineer, to discuss personnel matters of non-elected personnel, regarding an individual employee's performance. To resume in the Commission Chambers at 11:42 a.m., seconded by Haddock. Motion carried.
21. The Board resumed regular session at 11:42 a.m.
22. Treasurer Karen Maley said that two of her office staff wanted to talk about an internal matter that is regarding their personal private jobs and their privacy.
23. Illa Weeks said that she appreciated that Bowie had said that all departments need to work together as a team. Weeks said that one department is not better than any other. Weeks questioned the vouchers the Board signs and asked County Clerk Angie Kirchner to send the vouchers via email to the Board. Weeks said she had visited with several counties that have CIC and they are able to convert vouchers to .pdf and email them.

Kirchner said she had invited Weeks and Maley as well, to her office to see how her system works.

24. Rowley moved to enter into Executive Session for 10 minutes at 2:41 p.m., to include each of the Commissioners, the County Counselor and the County Treasurer and Shauna Devening, to discuss personnel matters of non-elected personnel, regarding an individual performance evaluation on matters that would affect the privacy concern of an employee. To resume in the Commission Chambers at 2:51 p.m., seconded by Hugunin. Motion carried.
25. The Board resumed regular session at 2:51 p.m.
26. Saueressig moved to enter into Executive Session for 10 minutes at 3:00 p.m., to include each of the Commissioners, the County Counselor and the County Treasurer and Sutton Dreiling, to discuss personnel matters of non-elected personnel, regarding an individual performance evaluation on matters that would affect the privacy concern of an employee. To resume in the Commission Chambers at 3:10 p.m., seconded by Haddock. Motion carried.
27. The Board resumed regular session at 3:10 p.m.
28. Rowley moved to enter into Executive Session for 10 minutes at 3:15 p.m., to include each of the Commissioners and the County Counselor, to discuss matters deemed privileged in attorney-client relationship, regarding ongoing litigation. To resume in the Commission Chambers at 3:25 p.m., seconded by Hugunin. Motion carried.
29. The Board resumed regular session at 3:25 p.m.
30. The Board questioned and signed warrants and vouchers for the month of April 2019.
31. Meats adjourned the meeting at 4:14 pm.

Correspondence

1. Coffey County Extension Council – Board Meeting Minutes of January 2, 30, and February 27, 2019
2. KDOT – District 4 “Monthly Direction” – April 2019
3. The Kiplinger Letter – April 12 & 19, 2019
4. The Kiplinger Tax Letter – April 19, 2019
5. Virginia & William Robinett – Petition in Protest of application for Special Use Permit – April 24, 2019
6. Sarah & Marvin Withers – Petition in Protest of application for Special Use Permit – April 22, 2019
7. Coffey County Hospital – Board Meeting Minutes of March 25, 2019

8. City of Lebo – Council Meeting Minutes of January 7, February 7, and March 4, 2019
9. Jeremy L. Graber – Foulston Siefkin Attorneys at Law – Letter regarding Special Use Permit – April 23, 2019
10. Whitney Damron – Kansas Veto Session Preview – April 23, 2019
11. KAC – Webinar on May 7, 2019
12. U.S. Senator Jerry Moran – “Kansas Common Sense” Newsletter – April 22, 2019
13. Whitney Damron – Articles of Interest – April 22, 2019

Minutes, April 29, 2019

Signed:

Attest:

Chairman

County Clerk